

EXHIBIT 710

REDACTED PUBLIC
VERSION

From: Steve Condiotti
Sent: Wednesday, September 14, 2011 12:16 AM
To: Amber Remaley; Jan van der Voort
Cc: Michelle Maupin
Subject: RE: Comp Action Request - Offer proposal: **Redacted** Stereoscopic Supervisor (Primrose)

Fine

Steve

From: Amber Remaley
Sent: Tuesday, September 13, 2011 3:29 PM
To: Steve Condiotti; Jan van der Voort
Cc: Michelle Maupin
Subject: Comp Action Request - Offer proposal: **Redacted** - Stereoscopic Supervisor (Primrose)

Hi Jan and Steve,

We have a request from LAL to hire above the midpoint for the Stereoscopic Supervisor position. We have been trying to hire this position for quite a while; they would like to offer **Redacted**. LAL budgeted **Redacted**. They have about \$40,688 left in TM1.

Colum has approved this request. Notes from Sarah are below along with the comp sheet and **Redacted** resume is attached.

Please let me know if you need additional information.

Thank you,

Amber

CRONER AVE MARKET DATA

Job Code	Job Title	Base Salary - 50th %tile	Base Salary - 65th %tile	TCC - 50th %tile	TCC - 65th %tile
29016	Stereoscopic Supervisor 2010 data	\$177,087			

PEER RELATIONSHIP:

Co.	Last Name	First Name	FLSA	WW	Grade	Rate 1	Salary	Compa - Ratio
LAL	Redacted		E	40	15	\$1,935.55	\$100,648.60	0.7
LAL			E	40	15	\$2,314.31	\$120,344.12	0.9
LAL			E	40	15	\$2,448.82	\$127,338.64	0.9
LAL			E	40	15	\$2,459.92	\$127,915.84	0.9
LAL			E	40	15	\$2,469.63	\$128,420.76	1.0
LAL			E	40	15	\$1,900.00	\$98,800.00	0.7
LAL			E	40	16	\$2,788.47	\$145,000.44	1.0
LAL			E	40	16	\$2,900.01	\$150,800.52	1.0
LAL			E	40	17	\$3,671.47	\$190,916.44	1.1

Confidential - Attorneys' Eyes Only

EXHIBIT 710

Deponent Van der Voort
 Date 2-5-13

Gina V. Carbone, CSR

710.1

LUCAS00194841

LAL
LAL
LAL
LAL**Redacted**

E	40	17	\$5,389.62	\$280,260.24	1.1
E	40	16	\$2,600.00	\$135,200.00	0.9
E	40	16	\$3,377.10	\$175,609.20	1.1
E	40	18	\$3,989.12	\$207,434.24	1.1

MANAGER REQUEST:**Redacted**

From: Kara Henander

Hi Amber,

So we have another fire! Colum has also asked that this get routed via email as well since this is another critical hire for us. This is a budgeted, open position – and we had [REDACTED] budgeted.

Thank you so much for your help on these. Again, feel free to reach out to Kim or I with any questions and of course Roya can track either of us down!

Thanks,
Kara

From: Sarah McArthur**Sent:** Monday, August 29, 2011 6:50 PM**To:** Kim Diaz; Colum Slevin; Kara Henander; Jeff Ruggels**Cc:** Meghan Mowery**Subject:** RE: Offer proposal: [REDACTED] - Stereoscopic Supervisor (Primrose)

This is a very important hire. As you know there are not many Stereo Sups out there. After we lost our top choice candidate it has taken months to find another Stereo Sup that works collaboratively they way we want to work. We lost

710.2

our first choice candidate in part I believe because of our salary range. They seem to be making quite a bit right now while 3D is a growing business.

I would like to offer the [REDACTED] to land [REDACTED] now. If we lose him it will very likely take us another several months to find more qualified candidates.

I hope you can approve this.

Thanks,
Sarah

Sarah McArthur, Producer
Lucasfilm Animation
415-662-7856

From: Kim Diaz
Sent: Monday, August 29, 2011 6:24 PM
To: Sarah McArthur; Colum Slevin; Kara Henander; Jeff Ruggels
Cc: Kim Diaz; Meghan Mowery
Subject: Offer proposal: [REDACTED] Stereoscopic Supervisor (Primrose)

Hi,

We've identified an candidate that we'd like to extend an offer to for the Stereoscopic Supervisor position on Primrose. Details are below:

Offer Proposal for [REDACTED] (Primrose: Stereoscopic Supervisor)

Title: Stereoscopic Supervisor – PR1033

Status: FT, PROJECT, Benefited, Exempt

Rate: [REDACTED]

Relocation: [REDACTED] lump sum relocation allowance from [REDACTED]

Visa: Sponsorship of a H1-B Visa (estimated cost: \$4025 + \$1475 for premium processing)

Start: October 2011 – upon Visa approval

End: 2/1/13

[REDACTED] is currently the Stereoscopic Supervisor at [REDACTED]. He is currently earning AUS [REDACTED] annualizes to [REDACTED]. His original salary expectations were at [REDACTED] however I did let him know that we were *not* going to be able to get that high. We went back and forth with salary expectations, and I was able to get Jason to come down a bit to [REDACTED] USD.

I've attached his resume for your review.

Sarah – please add anything that I may have missed.

Please let me know if you are ok with this offer or if you have questions as we will need to get additional approval from comp committee.

Thanks,

710.3

Kim Diaz | Lead Recruiter
Lucasfilm Animation Ltd.
P.O. Box 10037 | San Rafael, CA 94912-0037
T: [REDACTED] [REDACTED]

710.4